

07/09/2022 at 11.32hrs

Both parties are present.

Unin rep. Mr. Santosh J. Patil, GS, IEO submitted their say (2 copies) which is taken on record. He also submitted that they want a bilateral discussion with the ONGC Union Mgmt so that an amicable solution can be arrived.

Rep'r ONGC Union, Gaurav Patange, sought time to submit their say in Union's reply.

The ONGC Union Management & Union is directed to

discuss the issue. ONGC Mgmt of Iran must discuss the issues with Union and then submit the outcome or bilateral discussion on next dt. of proceedings along with their reply. The bilateral discussion must held within 3 weeks from now.

Regarding the issue of pending OT payment of Offshore employees, management is directed to discuss the issue without fail with Union without fail.

Union is also directed to give relevant data and documents to substantiate their claim of OT for the period of 14th to 21st days of duty during discussion with management.

Both parties of dispute must discuss the issue & resolve it amicably. On next dt. of discussion/proceeding Management must submit their reply & outcome of bilateral discussion. Union also should submit their proposal how to resolve the dispute amicably.

Next dt. of ~~bilateral~~ discussion fixed on 19th Oct 2022 at 10:30 am.

Fatih
(Santosh J. Patel)
As. PEU

R.M. Jadhav
M (HR) IR
07/10/2022

Shruti
SH/09/2022
C.O under IDA/947
DALCCO/2 Mumbai

Ravindra

(D. R. Tarvale)
Secretary Offshore, PEU.