



पेट्रोलियम एम्प्लॉईज युनियन

Manifesto 2023

1. No compromise on Safety issues and concerns at all Workstations of Offshore /Onshore, Plants and offices.
2. No disinvestment in ONGC where organizational betterment or benefits are impacted.
3. Outsourcing of Partial or Full Operating Rights, O&M Contracts, Contract Recruitments in Core Operations of the organization to be opposed strongly.
4. Regular and State-based vacancy should be carried out for all posts.
5. Settlement of Direct Employees Case should be in positive manner which will serve true justice to them.
6. Implementation of Gujrat high Court order regarding regularization of all Tenure Base employees and release arrear of promotional and financial benefit to 2000-2001 batch TBFOs.
7. Strict Adherence to Mines Act & Factory Act wherever applicable.
8. Strict periodic Local meetings and JCMs should be conducted as per policy and Special committee for offshore issues to be introduced. (for Quarterly meetings).
9. Committee to be formed immediately to finalize and enhance various allowances as discussed in MoS of Wage Revision 2017.
10. Extension of Car Loan, CMRE and Air facility for official tour and trainings to all Categories of Staff Employees.
11. FDE entitlement to be revisited & extended to all Employees involved directly or indirectly in facilitating Operational requirements. Discrepancy in payment of FDE at Operational Areas need to addressed & rectified with immediate effect.
12. Immediate Settlement of promotional anomaly created by MoS 2019 between A1 Drilling and Non-Drilling Cadre of employees.
13. Self-Lease facility to be revised positively for all Staff employees. Lease Rent facility to be introduced.
14. Release of freezed DA during Covid times, as the DoPT Order on the subject is not applicable to Unionised Category of Employees.
15. Release of unsettled OT of Covid Period. Conciliation for which is pending before the Hon'ble RLC, Mumbai by GS-PEU.
16. Increase in Hard Duty Allowance and its minimum caping.
17. CPP should be revised upwardly. No discrimination in CPP according to Basic pay & Post (staff and executive).
18. Revisit the 1997 Wage Revision Anomaly and resolution of 2017 Pay anomalies.
19. Compensation for Top Man duty for Drilling employees.
20. Defined Roles & Responsibilities at each level of promotions for all Unionised Category of Employees.



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21. No Negligence in Welfare, Health, Helicopter Safety & Emergency Assistance matters at Onshore & Offshore Installations.
22. Adequate, timely & quality supply of PPE, Kits and Liveries, maintenance of operational tools and equipments at all Onshore & Offshore Installations as per Policy.
23. Restoration of facilities for S1/S2/S3/S4 at par with E0/E1/E2/E3 as per previous practice & agreement.
24. Introduction of new scales S5, S6 and W8, W9.
25. Pending promotional cases of mutual transfer and cases arising due to MoS-2019 Court cases clause, pending Qualification Upgradation Cases of Staff Employees to be cleared on priority.
26. Revision of R&P in positive manner to solve all pending promotional anomalies like upgradation of Class IV to Class III (Fire & Security Personnel) Etc.
27. Departmental Candidates should get first consideration as per clause 13 of MRPR-1980 in all recruitments including recruitment at E1 level(as done in 2008-09 during PEU tenure).
28. Relaxation in percentage for degree holder employees for promotional and carrier growth.
29. Unnati Prayas and likewise scheme to be restored for carrier growth of employees and organizational betterment with incentive for higher education.
30. Pay protection issues to be addressed positively & to be restored backdated.
31. Empanel new panel hospitals and pharmacy stores chain in every district of Maharashtra.
32. Delay in Food Box Delivery & Quality of Catering & Housekeeping services as per Contract at Offshore and Onshore installations to be monitored strictly.
33. Enhancement of existing Welfare Schemes such as HBA and other facilities and introduction of new facilities and welfare schemes. Reduce disparity between staff and officers in Welfare facilities, PRP Payout as differences are very huge in all facilities.
34. Social Media Sites, Banking Sites, access of share market websites as employees have invested in it through NPS to be restored at all installations.
35. Improving amenities and facilities of existing colonies and redevelopment of Colonies, Guest House expeditiously.
36. Dedicated person of each Platform, Rig & Services Group should be deployed at Helibase to carter & assist offshore going Employees respectively. Person from loans and advance section to be deployed at Helibase.
37. Shaded Bus Stand & better Bus frequency for transit of Offshore Employees at Helibase. Freshen up facility/Room for transiting Employees at Helibase.



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38. Daily Commute to Office by Office Buses should be made more comfortable, New buses & New routes to cater renewed requirement of Employees should be addressed.
39. Betterment of Equipment, Machineries and Living facilities in all workplaces. Scarcity of Chairs, Tables, Beds, Linen, Television Sets etc. need to be addressed on priority.
40. Remaining all Local Plant and installation safety, welfare, capital items, financial issues to be solved positively.

And much more restoration, implementation and introduction with your faith and Support !!

Your Support Matters - Union Recognition Elections 2023

Dear Colleagues,

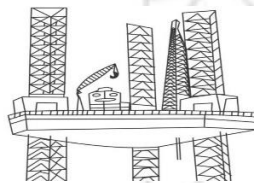
The Union Elections for Employees of the Unionized Category (W.O.U) are approaching, and we need your involvement to shape our Company's future. This is a chance to elect a Union which will directly influence decisions and secure the well-being of staff employees and our Organization.

The connection between staff employees, the recognized Union, and management has weakened over the 10 -15 years specially during the recognition period of K.S., Vital issues like employee benefits, Safety, and Compensation have suffered. Important matters such as Helicopter Accidents, Uran Plant incidents, O&M Contracts and Privatization require proactive leadership, effective negotiation, and innovative ideas, qualities found in the Petroleum Employees Union (W.O.U.) Leadership.

We're dedicated to **putting "PEOPLE FIRST"** as they are the heart of ONGC Operations. We're offering our candidature for Union Elections with our Election **Symbol : The Drilling Rig**, seeking your support for **POSITIVE CHANGE**.

Let's focus on results and work together for a brighter future

Warm Regards - Petroleum Employees Union (W.O.U.)



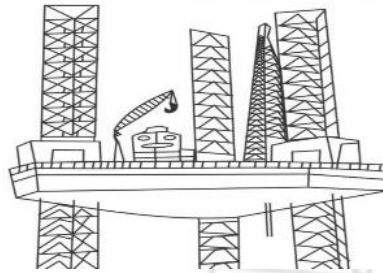
Symbol of Trust: RIG



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Election Schedule:

Sr.No.	Location	Date	Time
1.	Helibase office	29.08.2023	07.00Hr to 18.00Hr
2.	Helibase Offshore	29.08.2023 to 14.09.2023	07.00Hr to 18.00Hr
3.	Nhava	01.09.2023	06.00Hr to 18.00Hr
4.	11 High and Trombay(at 11High)	11.09.2023	09.30Hr to 05.30Hr
5.	Panvel	08.09.2023	09.30Hr to 17.30Hr
6.	NBP-GH	13.09.2023	09.30Hr to 17.30Hr
7.	Uran	05.09.2023	06.00Hr to 18.00Hr
8.	Vasudhara Bhavan	12.09.2023	09.30Hr to 17.30Hr
9.	Goa	08.09.2023	09.30Hr to 13.30Hr



Vote & Support: - Petroleum Employees Union (W.O.U.)

Long Live ONGC !!

P.E.U. Zindabad !!

Worker Unity Zindabad !!



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