

PETROLEUM EMPLOYEES UNION

Founder : RAJA KULKARNI
President : K. H. DASTOOR

(Regd. No. 1657)

AFFILIATED TO NFPW & INTUC.



SINCE : 1954

Phone : 2418 17 42

E-mail : peumumbai@yahoo.co.in

Website : www.petroleumemployeesunion.com

Date: 06.11.2023

To,
ED(HR)- Chief ER
ONGC, New Delhi.

Subject: Clarification required on the CPP for crew change (ON/OFF) and revision of CPP Charges.

Ref. Office Order (03/2020) No. 17(49)/18-TA Automation/CP dated 10.02.2020

Respected Sir,

This is with reference to the above referred Office Order.

Clause No.	Modified Provision
4.2.2(b) Journey by Road	Below E1 Level d) Employees on 14* days On/Off and other patten who are allowed to travel by air are allowed to travel by full taxi for the journey from Residence/ Airport/ Railway station/ Bus/ Taxi stand to duty point and back.

2. Employees below E1 level, who are posted for on/off duty at Mumbai offshore and are entitled to travel by air, are covered under the clause mentioned above. It is clear that they should be paid CPP charges as per the rates mentioned in the modified provisions of the referred office order, which are reproduced below.

Distance	Amount (in `)
< = 6 km	300
>6 km and <=15 km	600
>15 km and <=30 km	1000
>30 km and <=70 km	1800
>70 km	2300

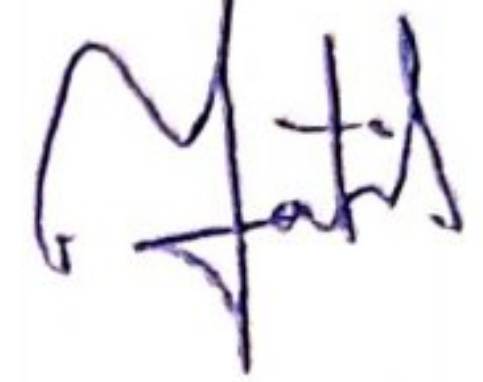
3. However, local Finance have interpreted that employees who are performing On/Off duty but whose basic pay are below 40,000/- are not entitled for full taxi. Instead, Finance is paying non-taxi rates, i.e., 50% of taxi rates after the above mentioned Office Order is issued.

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4. It is therefore requested to issue clarification on the above points to pay CPP charges on taxi rates irrespective of Basic Pay to Employees performing On/Off duty at Mumbai Offshore.
5. It is also requested that, as per the past practice rates of CPP charges were being revised every two years, it is therefore requested to your kind self to revise the rates of CPP Charges.

Thanking You,

Yours Faithfully,



(Santosh J. Patil)
General Secretary

Copy to :

ED-HRO, WOU.
GGM (F&A) – Chief Offshore Finance, Mumbai.
GM(HR) – Corporate Policy , ONGC, D'dun.