



अजय दीक्षित
कार्यकारी निदेशक
मुख्य-स्वास्थ्य संरक्षा एवं पर्यावरण
Ajay Dixit
Executive Director
Chief-Health, Safety and Environment

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No. CHSE/Chief HSE/Advisory/2023-24

Dated 22nd March 2024

Advisory

Sub: Advisory for Strict Compliance to Safety Protocols

The Chairman & CEO held detailed discussion today (22.03.2024) on the performance of HSE and the issue of compliance of safety standard across all work-centres of ONGC. He expressed his extreme displeasure on the poor condition of housekeeping around oil storage tanks in the production Installations and Rigs. He reiterated that each personnel shall be held responsible and accountable for his duties and in case of any accident the concerned personnel shall be held responsible for laxity in discharging duty and disciplinary action may be taken to ensure avoidance of such actions and behaviours by all our workforces. Sincere and responsible actions are crucial in building a sustainable safety culture in the organization.

Following are the critical decisions:

1. Structural changes, if required, are to be brought out explicitly for appraisal of Top Management, which may pertain to reporting pattern, transfers, or disciplinary actions for improving the safety and efficiency.
2. Lapses at any point of time shall not be tolerated and stern action for the lapses may be initiated by Corporate HSE against erring personnel, irrespective of reporting chain of the officer/staff. These lapses can be related to non-adherence to; reporting of Accident/Incident as per guidelines, compliance to audit observations, following SOPs or any other activity which is detrimental to operational safety.
3. Corporate HSE should monitor optimally with aggressive approach leaving aside the personal relations for the benefit of the organization, as organization's performance is to be accorded top priority.
4. Work-forces must collectively and responsibly work in meeting the organizational objective of making all operations safe, secured, and sustainable.

Key Executives and Senior Officials are requested to ensure that their teams take resolute actions in avoiding any callousness, or irresponsiveness and all ONGCians are advised to ensure that our installations and workplace are functioning efficiently without any deviations from safe procedures.


Ajay Dixit
ED – Chief HSE

To:

- All ONGCians through ONGC Reports

Copy to:

- Key Executives

Copy for Kind Information to:

1. Chairman & CEO
2. Director (T&FS) / Director (Production) / Director (Exploration) / Director (HR) & (Finance)